

***University of Advancing Technology
Annual Security/Fire Security Report Combined***

Reporting Year – 2025 for Year 2024

Annual Campus Security Report:

Overview:

The University of Advancing Technology (UAT) is committed to providing information and statistics regarding campus safety and security, as well as general security policies to students, parents of students, and university employees.

In accordance with Title IX requirements, the University has updated policies to reflect the Title IX requirements. The full Title IX Policy and procedures can be found at <https://www.uat.edu/uat-catalogs>.

In furtherance of this commitment, the University provides students and employees a combined Annual Security and Fire Report that includes the following information:

Annual Security Report

- Where to find the Annual Campus Crime Statistics
- Jeanne Clery Disclosure
- Statements on general safety/security policies
- Procedures for reporting crimes and other emergencies
- Timely Warning
- Voluntary Confidential Reporting
- Title IX Policies
- Student Grievance Policy and Title IX Grievance Policy
- Violations of Law
- Sexual Crimes Prevention & Awareness Primary and ongoing Prevention programs
- Policy on use or possession of alcohol and/or drugs and Alcohol and Drug Abuse Education
- Missing Person Policy
- Mass Communication Procedures
- University Emergency Notification System (ENS)
- Evacuation Policy
- Weapons Policy
- Arrest Procedure
- Campus Access Procedures

Annual Fire Report

- Fire Safety Log
- General Statement of University Owned/Controlled Student Housing
- On-Campus Student Housing Facility Cooking Policy
- Training and Education
- Flammable Material Policy
- Smoking Procedures

ANNUAL CAMPUS CRIME STATISTICS

A link to the current Campus Safety page and Security Report link is listed below, as well as additional resources and websites that will give students and employees access to information and policies that will assist them in the subject areas discussed in this document. <http://www.uat.edu/campus-security>.

JEANNE CLERY DISCLOSURE

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act:

In compliance with federal law Title 34 CFR Part 668.46, the University makes campus crime statistics available to students, employees and prospective students as required by Department of Education regulations. Crime Statistics are available at the link below and are posted at the end of this document.
<http://www.uat.edu/campus-security>.

STATEMENTS ON GENERAL SAFETY/SECURITY POLICIES

University Safety Philosophy:

The University of Advancing Technology is an open campus for all active students and alum to use resources for academic purposes. Students and alum are expected to use the campus resources and spaces appropriately and as intended. The University is committed to maintaining this safe and secure learning and working environments for all students, employees and guests. All University students, employees and guests are ultimately responsible for their own personal safety and the security of their belongings. The following safety and security principles are in place to aid the University community in maintaining the safe and secure campus that we enjoy today.

The University sees itself as a unique community of technologically sophisticated students and staff that have learned to collaborate and team together to address a myriad of challenges both educationally and professionally. The commitment to safety at the University is based upon a philosophy that the institutional capacities to team and use technology produce results that are superior to simple individualistic approaches. Consequently, the safety philosophy is based upon three key elements:

1. Everyone is responsible to be on alert to identify safety issues.
2. Timely warning and communication must be accomplished by well-designed solutions.
3. Each member of the University community needs to feel empowered to take those steps appropriate to maximize safety for themselves and other members of the community.

These principles are set forth to create a foundation of safety systems that will be designed and employed by the Office of Campus Safety as well as all the institutional departments of the University. These principles will find expression in the interactions with students, faculty and staff and ultimately strengthened by the coordination of the Office of Campus Safety.

Personal Safety and Community Awareness

Campus safety requires that students and employees assume reasonable responsibility for their own personal safety. In this regard all students and employees must take common sense precautions to assure the safety of themselves and other members of the University community. Students and employees are encouraged to attend safety and security related events to learn more about personal responsibility and protection. Students and staff should email safety concerns to safety@uat.edu.

Office of Campus Safety and Crime Prevention

In addition to the express role of each member of the University community, the University has established an Office of Campus Safety which has as its primary Key Responsibility Area the coordination and promotion of the safest environment possible for all students, faculty and staff. UAT does not have a campus police department. Campus safety is promoted and maintained through diligent observation by the entire community supported by trained safety personnel and deployed safety technology. New employees and students are instructed on campus safety during their initial orientation. Each year, students and employees are given the link to the combined Annual Security and Fire report. The University maintains a Campus Safety page on the UAT internet with links to safety awareness sites. Other safety activities are addressed later in this report.

Access to campus is controlled through a personal identification system applicable to all students and staff. The campus is monitored 24 hours a day by safety officers and/or a network of security monitors providing additional visual coverage and information for safety personnel.

In the event of a *non-emergency*, any student or staff may e-mail safety@uat.edu to report a safety concern. Campus Safety Officers are unarmed and are not affiliated with the Tempe Police Department, Maricopa County Sheriff's Department or Arizona State Police. Campus Safety Officers have no authority to arrest individuals beyond citizen's arrest. (See Arrest procedures)

The University maintains enforcement of all laws and University policies that prohibit underage drinking, use of controlled substances and weapons. Illegal drugs are always prohibited on campus. The use of alcohol is prohibited except for a University event for which the corporate Officers of the university have given express approval. This applies to the main campus as well as to the Students Resident Hall (Founder's Hall).

- The Office of Campus Safety (OCS) is dedicated to maintaining a working relationship with state and local law enforcement agencies. The OCS will assist any student in notifying appropriate law enforcement authorities, including local police, and will assist the student in notifying these authorities if the student requests the assistance of these personnel.
- The Office of Campus Safety (OCS) will monitor and record, through local police agencies, criminal activity in which students engage at off-campus locations of student organizations officially recognized by the institution. The OCS does not provide services to off-campus activities.

Campus Facilities:

The Facilities Department maintains the college buildings and grounds with a concern for safety and security. The Facilities Department makes regular inspection of all facilities to ensure prompt repairs affecting safety or security. The Facilities Department also maintains a systematic inspection of lighting, both in the campus buildings and the parking lot, to ensure a well-lit environment for students and employees. Any student or employee who notices a condition that could create a safety or security risk, such as defective lighting, should notify the Facilities Department immediately at campusoperations@uat.edu or submit a facilities work order through the Technical Support System on the UAT Intranet.

PROCEDURES FOR REPORTING CRIMES AND OTHER EMERGENCIES

Witnessing an Emergency Situation:

If a student or employee witnesses an emergency or a suspicious activity involving personal safety or property, he/she is directed to call 9-1-1 immediately and then report the incident to a "*Campus Security Authority*" (CSA), whose primary responsibility is to report allegations made in good faith to the reporting structure established by the institution.

A CSA may include:

- President and/or Chancellor
- Provost
- Campus Safety Manager / 602-390-9054
- Campus Safety Desk/Officers / 480-351-7894
- VP of Student Affairs / 480-349-6340
 - Student Services Advisors
- Residence Hall Director / 480-351-7930
 - Resident Assistant (RA) / 602-315-2569
- Dean of Faculty

- Employee Relations Manager / 480-351-7908

In certain circumstances, it is advisable to contact the Tempe Police Non-Emergency number by calling 480-966-6211.

TIMELY WARNING

Integral to the University safety philosophy is the principle that any imminent or sustained danger to the safety of our community must be communicated as quickly and broadly as feasible to give necessary information that will enable students and employees to take reasonable steps to insure their own individual and collective safety. Warnings may utilize multiple communication paths such as emails, text message, and person-to-person communication. In addition to the foregoing, the University will provide students and employees notice of any sustained or prolonged danger through technological communication channels. The warning will contain that information necessary to employ all appropriate steps necessary for each member of the community to maximize his or her safety. All incidents must be recorded immediately in the system of record to allow for easy access for review of pertinent information regarding a reported incident.

In the event of an imminent threat to the safety of students or employees all members of the community are expected to utilize the emergency resources already in place. University staff may communicate the nature and extent of the threat to the University community.

VOLUNTARY CONFIDENTIAL REPORTING

If a witness or complainant wishes to report a crime on a voluntary or confidential basis, please contact the Manager of Campus Safety at 602-390-9054 or the Title IX Coordinators Brandi Beals or Renee Price at TitleIX@uat.edu or 480-351-7879.

If a complainant discloses an incident to the Title IX Coordinators or a CSA, but requests that their name not be used, that the institution not pursue an investigation, or that no disciplinary action be taken, UAT must weigh the request against its obligation to provide a safe, non-discriminatory environment.

The Title IX Coordinators will determine the appropriate manner of resolution in accordance with Title IX regulations. The Title IX Coordinators will attempt to address the conduct consistent with the complainant's request not to use their name or their request not to pursue an investigation or that no disciplinary action be taken, while also protecting the health and safety of the complainant and the UAT community.

UAT's ability to fully investigate and respond may be limited if the complainant requests anonymity or declines to participate in an investigation. For example, if a complainant requests that their name or other identifiable information not be shared with the respondent or that no formal action be taken, UAT may be limited in its ability to fully respond to the complaint. UAT will, however, take other action to limit the effects of the Sexual Misconduct and prevent its recurrence.

In instances where the Title IX Coordinators determine that UAT must proceed with an investigation despite the request of the complainant, the Title IX Coordinators will inform the complainant of UAT's intention to initiate an investigation.

In all cases, the final decision on whether, how, and to what extent UAT will conduct an investigation, and whether other measures will be taken in connection with the report of Sexual Misconduct, rests solely with the Title IX Coordinators and UAT.

The privacy of all involved parties will be protected to the extent possible in compliance with FERPA, Title IX and the Law.

Reports of crimes will be included in the University Crime statistics.

Annual Disclosure of Crime Statistics:

The University uses various ways to collect and prepare the Annual Crime Statistics. Statistics are collected daily for all UAT properties. Crimes are reported to the CSAs and then relayed to the Office of Campus Safety for reporting purposes. The local Police Department may be requested to investigate crimes not processed in-house. The Annual Security and Fire Report will be prepared by the Campus Safety Manager and Title IX Coordinators.

Clarification of Unfounded Crimes

The University will remove reports of crimes that have been “unfounded” only under the circumstance that law enforcement officials have investigated the reported crime and designated the crime as “unfounded”. The University will disclose the number of “unfounded” crimes to the Department of Education on the Annual Survey submittal.

TITLE IX POLICIES

1. POLICY STATEMENT

1.1 Nondiscrimination

The University of Advancing Technology (UAT) is committed to providing equal opportunity to its students and employees, and to eliminating discrimination when it occurs. In furtherance of this commitment, UAT strictly prohibits discrimination or harassment on the basis of race, color, religion, religious creed, genetic information, sex, gender identity, sexual orientation, age, national origin, ancestry, Veteran status or disability status.

UAT Title IX policy articulates how the University will respond to reported allegations of sexual misconduct involving students, including sexual assault and provides a consolidated statement of the rights and responsibilities under University policies and Title IX, as amended by the Violence Against Women Reauthorization Act of 2013. The policy describes how areas within the University will coordinate the provision of interim remedies and the prompt and effective investigation of allegations of Prohibited Offenses.

This policy applies to all members of the University community, including students, employees, faculty, staff and groups using the University facilities. It further applies to on- or off-campus behavior involving students. The University does not discriminate on the basis of sex in its educational programs and activities. (Implementing Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681 et seq.)

Questions regarding Title IX may be referred to the Title IX Coordinators:

Brandi Beals and/or Renee Price

University of Advancing Technology

2625 W. Baseline Road Tempe, AZ 85283

TitleIX@uat.edu

(480) 351-7879

1.2 Sexual Misconduct

UAT is proud of its tradition of having an environment in which all individuals are treated with courtesy, dignity and respect. Every student, instructor and employee has the right to experience a professional atmosphere that promotes equal opportunities and prohibits discriminatory practices, including sexual

harassment as defined and otherwise prohibited by state and federal law. Sexual harassment in any form by and between employees, students and campus visitors is prohibited at UAT. These expectations hold true on campus, in the UAT Residence Life Community and wherever they represent the University in any capacity or when conduct is sufficiently serious to limit or deny a student's ability to participate on or benefit from UAT's educational program.

Upon receiving a complaint of Sexual Misconduct (see definition below), UAT will take prompt, reasonable, and timely steps to stop any such conduct, prevent its recurrence, determine what occurred and remedy any subsequent effects. UAT provides all parties with opportunities to present facts, identify witnesses and will reach reasonable conclusions based on the evidence collected.

UAT will take appropriate action against those engaging in Sexual Misconduct, including disciplinary measures when warranted, up to and including termination of employment, and up to and including suspension or expulsion of students.

2. POLICY SCOPE

This Policy applies to all current and prospective students, employees, volunteers, interns, vendors (including their employees), independent contractors, visitors and institution-affiliated organizations.

This Policy jurisdiction applies to Sexual Misconduct that occurs within the United States:

- > On institution-controlled property;
- > At institution-sponsored events;
- > School programs or activities on or off-campus;
- > Where the conduct has continuing adverse effects on any member of the UAT community in any UAT program or activity, even if it occurs outside of an academic term or when the student is not currently enrolled at UAT.

Members of the UAT community are encouraged to promptly report Sexual Misconduct to UAT, regardless of where the incident occurred or who committed it. An individual who has experienced Sexual Misconduct is encouraged to immediately seek assistance from a medical provider and report the incident to local law enforcement. Reports to UAT and law enforcement may be pursued simultaneously.

Even if UAT does not have jurisdiction over the person accused of Sexual Misconduct, UAT will still take prompt action to provide for the safety and well-being of the individual reporting and the campus community. Measures include taking reasonable steps to stop and remedy the effects of the Sexual Misconduct and to prevent recurrence of the behavior.

3. SEXUAL HARASSMENT

When used in this Policy and accompanying procedures, "Complainant" refers to the individual who is alleged to be the victim of conduct that could constitute as sexual harassment or misconduct and "Respondent" refers to the individual who is reported to be the perpetrator of conduct that could constitute sexual harassment or misconduct.

Sex and gender-based harassment, sexual misconduct, sexual assault and retaliation ("Sexual Harassment") violate:

- > Title IX of the Educational Amendments Act of 1972
- > Violence Against Women Reauthorization Act of 2013
- > Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act")

All forms of conduct are prohibited under this Policy, as are attempts or threats to commit Sexual Misconduct. Reported behavior that does not constitute Sexual Misconduct under this Policy but is

determined to be inappropriate according to another applicable UAT policy or code of conduct, may be subject to disciplinary action.

All individuals are protected against Sexual Misconduct regardless of sex, gender, sexual orientation, gender identity or gender expression. Sexual Misconduct can be committed by any individual regardless of an individual's sex, gender, gender identity and expression, or sexual orientation and can occur between individuals of the same or different sex, strangers or acquaintances, as well as people involved in intimate or sexual relationships. Organizations affiliated with the institution or that use UAT property or resources in connection with their activities are also prohibited from engaging in Sexual Misconduct.

Below are definitions and descriptions of the various forms of Sexual Harassment:

3.1 Unlawful Harassment

- a. Quid Pro Quo - is an UAT employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcomed conduct.
- b. Hostile Academic Environment - is unwelcomed conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an education program or activity. An individual may experience unlawful harassment even if the offensive conduct was not aimed directly at them. Unlawful harassment also includes misconduct based on the individual's gender expression, gender identity, transgender status, gender transition, or nonconformity with sex stereotypes. Inappropriate behavior that does not rise to the level of unlawful harassment under this Policy may still subject the offender to disciplinary action up to and including permanent separation from UAT.

The following is a non-exhaustive list of examples of conduct that, depending on the nature, frequency, and severity, may constitute behavior that is severe or pervasive and unreasonably interferes with an individual's work or academic performance:

- > Sending unwanted sexually oriented jokes to a student or work group email list, text, or other social media platforms.
- > Displaying explicit sexual pictures in common areas of institution property or on a work computer station where others can view it.
- > Making or using derogatory comments, names, slurs, or jokes of a sexual nature.
- > Unwelcomed graphic comments about an individual's body or using sexually degrading words to describe an individual.
- > Unwanted suggestive or obscene communications.
- > Unwelcomed touching of the intimate parts of one's body.
- > Unwelcomed touching of any part of the body.
- > Unwelcomed sexual advances.
- > Promising a benefit in exchange for engaging in sexual activity.

Even when relationships are consensual, care must be taken to eliminate the potential for harassment or other conflicts. UAT's practice, as well as more general ethical principles, prohibits individuals from participating in evaluating the academic performance of those with whom they have amorous and/or sexual relationships. Upon learning of the existence of such a relationship, Responsible Employees (as defined below) have an obligation to report it to the Title IX Coordinators, Brandi Beals or Renee Price.

3.2 Sexual Misconduct

Sexual Misconduct is generally defined as sexual conduct that occurs by force or threat of force or without affirmative consent, including where the person is incapacitated. This definition encompasses a range of sexual conduct that could also fall within the definition of unlawful harassment. The Title IX Coordinator will determine whether allegations should be treated as sexual harassment or misconduct

under Title IX, based on the specific conduct alleged and the totality of the circumstances. Prohibited forms of sexual misconduct include, but are not limited to: non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, relationship violence, and stalking. Below are terms that are relevant to the understanding of sexual misconduct.

- a. Non-consensual sexual intercourse is defined as having or attempting to have sexual intercourse with another individual by force or threat of force, without affirmative consent, including where the person is incapacitated. Sexual intercourse includes the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person.
- b. Non-consensual sexual contact is defined as having sexual contact with another individual by force or threat of force, or without affirmative consent, including where the person is incapacitated. Sexual contact includes intentional contact with the intimate body parts of another (whether directly or through clothing), touching any part of the body of another in a sexual manner, or disrobing or exposure of another.
- c. Sexual exploitation occurs when an individual takes non-consensual or abusive sexual advantage of another for their own or another's benefit or advantage. The following are examples of conduct that could constitute sexual exploitation:
 - > Unauthorized sharing or posting sexually explicit photos of another, including a current or former partner.
 - > Secretly taking pictures or videos of individuals, especially of private or intimate areas of their body.
 - > Observing, recording, viewing, distributing, or allowing another to observe, record, view or distribute, intimate or sexual images of another individual without that individual's consent.
 - > Surveillance and other types of observations, whether by physical proximity or electronic means.
- d. Affirmative Consent is the affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that they have the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing through a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relationship between them, should never by itself be assumed to be an indicator of consent. It is not a valid excuse to alleged lack of affirmative consent that the Respondent believed that the Complainant consented to the sexual activity under either of the following circumstances:
 - i. The Respondent's belief of consent arose from their own intoxication or recklessness.
 - ii. The Respondent did not take reasonable steps, in the circumstances known to the Respondent at the time, to ascertain whether the Complainant affirmatively consented.

It is not a valid excuse that the Respondent believed that the Complainant affirmatively consented to the sexual activity if the Respondent knew, or reasonably should have known, that the Complainant was unable to consent to the sexual activity under any of the following circumstances:

- iii. The Complainant was asleep or unconscious.
- iv. The Complainant was incapacitated due to the influence of drugs, alcohol, or medication, so that the Complainant could not understand the fact, nature, or extent of the sexual activity.
- v. The Complainant was unable to communicate due to mental or physical condition.

A person who is incapacitated is not capable of giving effective consent to sexual activity. A person may be incapacitated by a temporary or permanent mental or physical condition, sleep, unconsciousness, or be incapacitated as a result of consumption of alcohol or drugs. Incapacitation is a state beyond mere intoxication or "drunkenness." Impairment must be significant enough to render a person unable to understand the fact, nature, or extent of the sexual activity. In evaluating affirmative consent in cases

involving incapacitation, UAT considers the state of incapacitation of the Complainant and the knowledge of the Respondent.

- e. Relationship Violence is dating violence or domestic violence.
 - a. Dating Violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with a Complainant. The existence of such a relationship shall be determined by the Complainant's statement and consideration of the length of the relationship, type of relationship, and the frequency of interaction between persons involved in the relationship.
 - i. Domestic Violence means use of physical, sexual or emotional abuse or threats to control another person who is a spouse or former spouse, a cohabitant or former cohabitant, a person with whom they have a child, by person similarly situated to a spouse under the law of the state where the violence occurred, and by any other person against an adult or youth victim who is protected from that person's acts under the laws of the state where the violence occurred (or as defined 34 U.S.C. 12291(a)(10)).
- f. Stalking is a course of conduct of a sexual or romantic nature or motivation directed at an individual that would cause a reasonable person to fear for their safety or the safety of others, or to suffer substantial emotional distress (or as defined in 34 U.S.C 12291(a)(30)). Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with the person or their property.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Stalking that is not sex or gender-based should be reported to the Student Services team and will be handled pursuant to that responsible policy. Similarly, any incident(s) of stalking in which the stalker and victim are both employees, will be governed under provisions of the employer policies and practices. The following are examples of conduct that depending on the frequency and severity may constitute stalking:

- a. Repeated unwanted communication, including face-to-face contact, telephone calls, voice messages, emails, text messages, postings on social networking sites, written letters, or gifts.
- b. Posting picture(s) or information of a sexual nature on social networking sites or other websites.
- c. Gathering information about the person using public records, online searches, going through the garbage, or contacting the person's family, friends, or coworkers.
- d. Posting private pictures or videos on school bulletin boards or internet sites.
- e. Installing spyware on another person's personal devices, including phones or computers.
- f. Surveillance or other types of observation, including staring or peeping.
- g. Pursuing, following, or showing up uninvited at or near places like classrooms, residence, workplace, or other places frequented by an individual.
- h. Directly or indirectly making threats to the person.

4. RETALIATION

Retaliation against an employee or student for filing a grievance or participating in the investigation of a complaint is strictly prohibited. No recipient may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX. Additionally, they may not retaliate because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing.

UAT will take appropriate disciplinary action, up to and including employment termination or academic dismissal, if evidence of retaliation exists. Likewise, if UAT learns that the complaint is not bona fide or

that an employee or student has provided false information regarding the complaint, disciplinary action may be taken against the individual who provided the false information.

5. PRIVACY

UAT will maintain the privacy of all individuals involved in a report of Sexual Misconduct, to the extent possible. All UAT employees who are involved in the institution's response, including the Title IX Coordinator, Title IX Investigators, Hearing Officers, and Appeal Officers receive specific instruction about respecting and safeguarding private information. Throughout the process, every effort is made to protect the privacy interests of all individuals involved, in a manner consistent with the need for a thorough review of the matter. This includes shielding private, confidential (including but not limited to medical) information unrelated to the facts and circumstances of the case pursuant to FERPA, federal and state privacy protections, as well as the UAT's Policy. UAT will inform all individuals involved in the investigation and/or hearing process, in writing, of the critical importance and expectation that, while the processes are ongoing, they maintain the confidentiality of the process and any information shared with them as a result of their participation. Further, all documents provided in preparation for or related to the hearing proceedings may not be disclosed to any other party under FERPA, as such documents constitute education records which may not be disclosed outside of the proceedings, except as may be required or authorized by law.

Privacy generally means that Privileged Information related to a report of Sexual Misconduct will only be shared with those individuals who have a "need to know." These individuals will be instructed to be discreet and respect the privacy of all individuals involved.

6. PRESERVATION OF EVIDENCE

Because sexual harassment may involve physical trauma and is a crime, individuals who have experienced sexual violence are urged to seek medical treatment as soon as possible. They are strongly encouraged to preserve all physical and digital evidence of the violence. This may be needed to prove criminal sexual violence, or for obtaining a protective order. Individuals who have experienced sexual violence should not shower, bathe, eat, drink, wash their hands, or brush their teeth until after they have had a medical examination. They should save all the clothing they were wearing at the time of the incident. Each item of clothing should be placed in a separate paper bag (not plastic). They should not clean or disturb anything in the area where the sexual violence occurred. Digital evidence relating to the incident, such as texts, emails, and social media posts, should also be preserved.

7. RESOURCES

UAT encourages individuals who have experienced sexual harassment to seek immediate support and advocacy services provided by UAT or community services. The Title IX Coordinator or other campus officials will provide information regarding off-campus resources for support and advocacy.

7.1 Off-Campus Resources

UAT encourages individuals who have experienced sexual harassment to seek immediate support and services through the following organizations:

National Sexual Assault Hotline
(800) 656-HOPE
www.rainn.org

National Domestic Violence Hotline
(800) 799-7233
www.thehotline.org

Banner Behavioral Health Services
(602) 254-4357
7575 E. Earll Dr., Scottsdale, AZ 85251

Terros
(602) 685-6000
www.terroshealth.org

National Suicide Prevention Lifeline
(800) 273-8255
www.suicidepreventionlifeline.org

24-Hour Crisis Line
Sexual Assault Hotline (Maricopa County)
(480) 736-4949

8. REPORTING

A victim of Sexual Misconduct has a right to file a formal complaint against anyone engaging in Sexual Misconduct. A formal complaint is defined as a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment or misconduct against a respondent and requesting the recipient investigate the allegation of sexual misconduct. To initiate a complaint, a Complainant must submit a document alleging Sexual Misconduct against a Respondent and requesting that UAT investigate the allegation. A formal complaint may be initiated with the Title IX Coordinator (see below) under §106.8(a), in person, mail, or email. The complaint must indicate that the Complainant is the person filing the formal complaint. A Complainant may, at any time, request a dismissal of the Complaint. All requests for dismissal must be sent to the Title IX Coordinator and be in writing.

At the time of filing a formal complaint, a complainant must be participating in or attempting to participate in the education program or activity of the recipient with which the formal complaint is filed.

Additionally, anyone who witnesses, experiences, or is otherwise aware of conduct that the individual believes to be in violation of this Policy, including retaliation, is urged to contact the Title IX Coordinator.

Upon receipt of a Formal Complaint, the Title IX Coordinator will assess the complaint for a Title IX violation and, if appropriate, refer the matter for investigation and a hearing pursuant to the procedures set forth in this Policy.

8.1 Title IX Coordinator and Designee

The Title IX Coordinator is responsible for coordinating UAT's compliance with Title IX and for UAT's overall response to conduct falling under Title IX. The Title IX Coordinator oversees all Title IX complaints, monitors outcomes, identifies and addresses any patterns of systemic problems that arise, and assesses effects on the campus climate. The Title IX Coordinator will also discuss with both parties the offering of any "supportive measures," which are non-disciplinary, non-punitive individualized services that are designed to restore or preserve equal access to the education program or activity without unreasonably burdening the other party. The Title IX Coordinator also oversees the implementation and application of UAT's Title IX-related policies within the scope of Title IX. The Title IX Coordinator coordinates UAT's response to all complaints of Sexual Misconduct to ensure consistent treatment of parties involved, and prompt and equitable resolution of complaints. The contact information for the Title IX Coordinators can be found below:

Brandi Beals
VP of Student Affairs
2625 W Baseline Road
Tempe, AZ 85283
BBeals@uat.edu or TitleIX@uat.edu
(480) 351-7879

Renee Price
Employee Relations Manager
2625 W Baseline Road
Tempe, AZ 85283
RPrice@uat.edu or TitleIX@uat.edu
(480) 351-7908

If a Complainant believes that the campus Title IX Coordinator has a conflict of interest or is biased, the Complainant may contact any other Title IX Coordinator listed above or request the appointment of a designee.

8.2 Responsible Employees

If an individual discloses Sexual Misconduct to any Responsible Employee the responsible employee must report to the Title IX Coordinator all relevant details about the alleged conduct. The following are Responsible Employees:

- > Title IX Coordinators/Investigators
- > Student Services Coordinators
- > UAT Leadership Group
- > Resident Assistants (RAs) and Founder's Hall Management Team
- > Campus Safety Staff

To the extent possible, UAT is committed to protecting the privacy of all individuals involved in a report of Sexual Misconduct. All employees involved in the response to a report of Sexual Misconduct must understand the importance of properly safeguarding private information. UAT will make every effort to protect individuals' privacy interests consistent with UAT's obligation to investigate reports made to UAT.

If a member of the UAT community would like support and guidance in filing a complaint, they may contact the Title IX Coordinator or the designee if the Complainant does not feel comfortable contacting the listed Title IX Coordinators for any reason.

8.3 Notification of Law Enforcement

Individuals who have experienced sexual misconduct are encouraged to notify local law enforcement. UAT will provide assistance in notifying law enforcement if the individual so chooses. An individual who has experienced sexual violence also has the right to decline to notify law enforcement or UAT.

UAT has an obligation under applicable state law to report incidents of sexual violence to law enforcement. However, UAT will not report identifying information about the Complainant without the Complainant's consent after being notified of their right to have personally identifying information withheld.

9. CONFIDENTIALITY

If a Complainant discloses an incident to the Title IX Coordinator or a Responsible Employee, but requests that their name not be used, that the institution not pursue an investigation, or that no disciplinary action be taken, UAT must weigh the request against its obligation to provide a safe, non-discriminatory environment. The Title IX Coordinator will weigh the request for confidentiality against factors including, but not limited to:

- > the seriousness of the misconduct;
- > circumstances that suggest there is a significant risk that the accused will commit further acts of Sexual Misconduct;
- > whether UAT can undertake any action without the participation of the Complainant;⁸⁹
- > the existence of independent evidence;
- > the extent of prior remedial methods taken with the Respondent; and
- > any legal obligation to proceed based on the nature of the conduct, whether there was a weapon involved, and the age of a student victim.

The Title IX Coordinator will determine the appropriate manner of resolution in accordance with Title IX. The Title IX Coordinator will attempt to address the conduct consistent with the Complainant's request not to use their name or their request not to pursue an investigation or that no disciplinary action be taken, while also protecting the health and safety of the Complainant and the UAT community.

UAT's ability to fully investigate and respond may be limited if the Complainant requests anonymity or declines to participate in an investigation. For example, if a Complainant requests that their name or other

identifiable information not be shared with the Respondent or that no formal action be taken, UAT may be limited in its ability to fully respond to the complaint. UAT will, however, take other action to limit the effects of the Sexual Misconduct and prevent its recurrence.

In instances where the Title IX Coordinator determines that UAT must proceed with an investigation despite the request of the Complainant, the Title IX Coordinator will inform the Complainant of UAT's intention to initiate an investigation.

In all cases, the final decision on whether, how, and to what extent UAT will conduct an investigation, and whether other measures will be taken in connection with the report of Sexual Misconduct, rests solely with the Title IX Coordinator and UAT.

10. GOVERNMENT AGENCIES

Employees, students and others participating in UAT's educational programs or activities may direct questions regarding Title IX or file complaints with the U.S. Department of Education Office for Civil Rights, (800) 421-3481, www2.ed.gov/about/offices/list/ocr/index.html. Filing a complaint with a federal agency under Title IX must be done within 180 days after an alleged discriminatory or harassing event and there is no requirement to exhaust remedies through UAT's internal procedures before filing directly with a federal agency. Participants in programs funded by other federal agencies providing federal financial assistance to UAT may file directly with those agencies. Complaints can also be directed to the AZ State Board for Private Postsecondary Education, (602) 542-5709, www.ppse.az.gov or <https://ppse.az.gov/resources/student-complaint>.

11. INFORMATIONAL RESOURCES

Information on Sexual Misconduct, as well as copies of this Policy and procedures are available from UAT's Title IX Coordinator, the Academic Catalog, and in the UAT Policies online.

12. PROCEDURES FOR INVESTIGATING AND RESOLVING COMPLAINTS

12.1 Introduction and Scope of Procedures

University of Advancing Technology (UAT) will take prompt and appropriate action to address all reports of Sexual Misconduct in a fair and impartial manner. UAT's policy reflects its commitment to support and encourage individuals who have been subjected to Sexual Misconduct to come forward. UAT takes all allegations of Sexual Misconduct seriously and responds appropriately. UAT's policy is also intended to ensure that individuals accused of engaging in Sexual Misconduct are not prejudged; that they have notice and a full and fair opportunity to respond to allegations before findings and conclusions are reached; and that decisions are based on the evidence gathered in a process that is fair to both Reporting Parties and Responding Parties. All Respondents are presumed not responsible. UAT will conduct a fair, impartial, timely and thorough investigation.

These procedures are for the benefit of current members of the UAT community. However, these procedures do not apply in cases in which the Reporting Parties and Responding Parties are current employees. If an employee is alleged to have engaged in any misconduct affecting another employee, then the provisions of institution's employee policies and employment agreement and employer practices shall control.

When a complaint involves a third party who is not affiliated with the institution, UAT's ability to investigate and take action against the person accused of Sexual Misconduct may be limited. However, in all cases, UAT will conduct an inquiry into what occurred and take prompt action as is practicable to provide for the protection and well-being of the Complainant and the campus community.

12.2 Reporting to UAT

A member of the UAT community who wishes to report Sexual Misconduct should file a complaint as soon as possible after the incident, although complaints may be made at any time. Complaints can be made in writing and should be brought to the attention of the Title IX Coordinator or a Responsible Employee.

12.3 Initial Assessment, Supportive Measures, and Dismissals

For reports of Sexual Misconduct covered by Title IX, UAT's Title IX Coordinator will make an initial assessment of the complaint which will include:

- > an immediate assessment of any risk of harm to individuals or to the campus community;
- > taking steps necessary to address those risks; and
- > an assessment whether the allegations meet the definition of "Sexual Harassment" under the Policy and applicable Title IX regulations. These steps may include interim protective measures to provide for the safety of the Complainant and the campus community as described in the Policy.

The Complainant will be provided with information on the Complainant's rights and options under the Policy and these procedures, written materials about the availability of, and contact information for, resources and services, and coordination with law enforcement. The need for, and types of, interim measures also will be discussed. The Title IX Coordinator may also meet with the Respondent and other relevant parties as part of the initial assessment. If the Title IX Coordinator meets with the Respondent, the individual will be provided with information on the Respondent's rights under the Policy and these procedures, and written materials about the availability of, and contact information for campus resources and services.

UAT's Title IX Coordinator will also determine whether the complaint contains sufficient facts to pursue a claim under the Policy and Title IX regulations. To conform to applicable law, the Title IX Coordinator is required to dismiss a complaint if the alleged misconduct does not constitute sexual harassment, the alleged sexual misconduct did not occur in UAT's education program or activity, or did not occur against a person in the United States.

The Title IX Coordinator has the discretion to dismiss the complaint if:

- > the Complainant submits a written request to withdraw the complaint or specific allegations;
- > the Respondent is no longer enrolled or employed by UAT; or
- > there is insufficient evidence available to make a determination.

For all dismissals, the Title IX Coordinator will provide the parties with a written notice explaining their decision. Thereafter, if the complaint is not dismissed, the investigation process the Title IX Investigator will begin the investigation to reach a formal resolution.

12.3.1 Alternative Resolution

After an initial assessment of the alleged facts, the Title IX Coordinator may—if both parties agree begin an Alternative Resolution process. Alternative Resolution is not available for incidents in which an employee is accused of sexually harassing a student. Alternative Resolution may include, among other responses:

- > Referral for disciplinary action;
- > An agreement between the parties;
- > Referring the Respondent to targeted preventive educational and training programs; and
- > Conducting a follow-up review to ensure that the resolution has been carried out effectively.

Except for the limitations stated above, the Title IX Coordinator has sole discretion to determine whether the complaint is appropriate for Alternative Resolution, to determine the type of resolution to pursue, and to stop the process at any time before its conclusion and move to a Formal Investigation. Participation in

Alternative Resolution is voluntary, meaning both the Reporting and the Responding Parties must mutually agree, in writing, to participate. If Alternative Resolution is selected, the Title IX Coordinator will provide timely written notice to both parties that that discloses the allegations and that:

- > The Title IX Coordinator has begun the process;
- > The process is voluntary and will end upon either party's request;
- > Termination of Alternative Resolution may result in Formal Investigation;
- > They may be accompanied by an advisor throughout the process; and
- > The Title IX Coordinator will notify both parties of the process's outcome⁹¹
- > Conclusion of the Alternative Resolution process will preclude the parties from resuming a formal complaint arising from the same allegations unless the parties failed to satisfy the terms of the agreement; and
- > Records of the process will be maintained and shared.

The Title IX Coordinator will conduct the Alternative Resolution process unless good cause requires another individual. The Title IX Coordinator will endeavor to complete the Alternative Resolution process promptly, typically within 30 to 60 business days of notifying the parties in writing of starting the process. However, the Title IX Coordinator may extend the Alternative Resolution process past 60 days for good cause. The Title IX Coordinator will notify the parties in writing of the reason for any extension and the projected new timeline. The actual time required will depend on the specific circumstances, including the complexity of the allegations and the nature of the alleged conduct.

Once the parties have agreed to the terms of an Alternative Resolution, UAT will not conduct a formal investigation unless the Title IX Coordinator determines that the Respondent failed to satisfy the terms of the Alternative Resolution.

The Title IX Coordinator will keep records of all reports and conduct addressed through Alternative Resolution.

12.3.2 Supportive Measures

As described in the Policy, supportive measures are actions taken by UAT in response to a report of Sexual Misconduct and will be made available to both parties as appropriate. These steps may include, but are not limited to, interim safety measures, which may be made at any time, to provide for the safety of individuals and the campus community. Appropriate administrative changes and/or academic changes may be made, if requested and reasonably available, at any stage in the process to protect the rights of either party. Interim measures will be made by the Title IX Coordinator in coordination with responsible administrators. These changes include, but are not limited to:

- > counseling services;
- > academic accommodations up to or including changes to classes;
- > mutual "no contact" orders between individuals;
- > restrictions to be on campus completely or to specific campus areas or activities;
- > limitations on extracurricular clubs or events;
- > changes in work schedules or locations;
- > a leave of absence; and/or
- > any other remedy that can be tailored to the involved individuals to achieve the goals of the Policy.

Changes specifically affecting faculty and staff might include, but are not limited to:

- > transfer of supervisory roles;
- > evaluative responsibility regarding grading;
- > supervision;
- > changes to job assignments up to or including changes to working location; and/or
- > administrative leave.

When taking steps to separate a Complainant and Respondent, UAT will engage in an individualized and appropriate evaluation based on the information gathered by the Title IX Coordinator, making every effort to avoid depriving any student of their education. Care will be taken to protect both parties with the greatest degree of privacy possible. If a Complainant wishes to seek a temporary restraining order or similar judicial order, UAT will provide the Complainant with information to initiate that process.

The imposition of interim measures is not indicative of a determination of responsibility or any other outcome. These measures may be modified at any time and may be kept in place after a final decision is reached.

All parties are expected to comply with any interim measures that may be imposed until the formal resolution process concludes. Failure to comply with interim measures may be separate grounds for disciplinary action.

12.4 Investigation Procedures

For complaints that have not been dismissed or resolved informally, the Title IX Coordinator will begin to initiate the investigation process. For complaints against parties outside the institution, the Title IX Coordinator will make reasonable efforts to prevent future incidents. The purpose of the investigation is to determine the facts relating to the complaint; decisions are based on the evidence.

Evidence may include the testimony of any involved parties and/or witnesses, and any documents relating to the complaint. UAT's policy and procedures are intended to ensure that individuals reported for Sexual Misconduct are not prejudged and are provided with adequate notice and an opportunity to be heard regarding the allegations made against them. Consistent with federal and state law, the investigators will ask questions or seek evidence that is relevant and not protected by law. Furthermore, evidence of a prior consensual sexual, romantic, or intimate relationship between the Complainant and Respondent itself does not by itself imply consent or preclude a finding of Sexual Misconduct. UAT's investigation will occur independently from any legal/criminal proceedings that may take place. UAT may defer fact-gathering for an appropriate time during a criminal investigation.

Investigators will be trained on issues related to Sexual Misconduct, trauma-informed responses, and investigation processes that protect the safety of all involved and promote accountability. The investigators must be impartial and free of any conflict of interest.

Below are the procedures and processes related to Title IX investigations:

1. The investigation begins when the Complainant files a complaint and the Title IX Coordinator provides notification that the investigation has begun.
2. Within a reasonable length of time after the complaint has been filed, the Title IX Coordinator will notify both parties in writing that the investigation has commenced. This notification will: summarize the allegations and underlying reported behavior; identify the assigned investigator; identify the parties involved, the specific section of the Policy allegedly violated, the precise conduct allegedly constituting the potential violation, and the date and location of the alleged incident; warnings against any retaliation; advise the parties to review the Policy and these procedures and where each are located; and set forth any supportive measures and other directives.
3. Either party may object to an investigator if they believe that investigator has a conflict or cannot be impartial. A conflict of interest occurs where an individual's personal interests or relationships conflict with their ability to be a neutral fact finder in a particular case. The objection must be in writing, explain the bias or conflict of interest, and be sent to the Title IX Coordinator no later than five (5) calendar days after the date of the notice of investigation. The Title IX Coordinator will consider any objections and notify the parties of the decision related to the assigned investigator.

4. After a reasonable amount of time to review the notice of investigation and applicable policies, the parties will be given equal opportunity to meet with the investigator. In those meetings, the investigator will gather evidence about the allegations, including any documents or written statements submitted by either party. The Complainant and Respondent must have an advisor accompany them throughout the investigation and hearing process. An advisor can be chosen by each party and may be a family member, friend, or attorney, but cannot be a university employee. If a party does not select an advisor, the university will appoint one for them. If a party refuses to work with the appointed advisor, they forfeit the right to cross-examination in the hearing process. The advisor may attend, but shall not participate in, meetings with Complainant or Respondent. This includes speaking on behalf of a party.
5. The parties may suggest witnesses and documents to the investigator, as well as questions for the investigator to ask the other party and any witnesses. The investigator will determine whether the suggestions are relevant and appropriate. UAT asks the parties to keep the investigation private but cannot prohibit the parties from discussing the investigation with others in connection with identifying evidence for the investigator to gather.
6. The investigator will interview relevant witnesses and gather other evidence related to the allegations. Witnesses may also submit documents or written statements to the investigator(s).
7. The investigator will investigate any allegations that alcohol or drugs were involved in the incident.
8. The investigator will use the preponderance of evidence as the standard of evidence in determining whether Sexual Misconduct occurred. A preponderance of the evidence means that it is more likely than not that the incident occurred. When the investigator is presented with two different but plausible versions of the incident, credibility determinations may affect the outcome. The same standard of evidence is used for formal complaints against students as it is for formal complaints against employees, including faculty, and apply the same standard of evidence to all formal complaints of sexual harassment.
9. The Complainant and Respondent will be given equal opportunity to review and respond to all the evidence gathered by the investigator.
10. The investigator will prepare a written report that includes: the factual allegations; the alleged policy violations; statements of the parties; a summary of the evidence; an explanation of why any evidence was not considered (if applicable); credibility determinations, when appropriate; findings of fact; and an analysis of whether the Respondent is responsible for misconduct under the Policy. Prior to completion of the investigative report, the recipient must send to each party and the party's advisor, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have at least 10 days to submit a written response, which the investigator will consider prior to completion of the investigative report.
11. After the report has been finalized, the matter will be referred for a hearing. No less than 10 days before any hearing, and a copy of the report will be provided to the Hearing Officer, the parties, and their advisors, if any, for the parties' review and written response.

12.5 Hearing Procedures

Once the matter is referred to a hearing, there will be a fact-finding hearing before a single Hearing Officer. The hearing is to determine whether a violation of the Policy occurred. Through the Hearing Officer, the institution will consider the relevant evidence available.

1. Hearing Officer - The Hearing Officer may be an institution employee or outside contractor appointed by the Title IX Coordinator. They will be appropriately trained, including on how to make a trauma-informed response, with such training coordinated by the Title IX Coordinator. The Title IX Coordinator will inform the parties of the Hearing Officer's identity. Within five (5) calendar days after the notification, the parties may request the Hearing Officer's disqualification because of bias or conflict of interest. The Title IX Coordinator shall have sole discretion to decide whether an

actual bias or conflict of interest exists. Employment or affiliation with the institution, or prior work as a contractor, on its own, does not warrant disqualification. Similarly, the Hearing Officer's gender, gender identity, race, ethnicity, religion, sexual orientation or similar identifying characteristic, or the fact that they differ from those of any party, do not, on their own, warrant disqualification.

2. Pre-Hearing Communications - The Hearing Officer will send each party and their advisor a thorough pre-hearing email to explain the formal resolution process, address questions, begin to define the scope of the hearing, and address other issues to promote an orderly, productive and fair hearing.
 - > Each party will be asked scheduling requirements and dates for the hearing. If the parties fail to agree, the Hearing Officer shall unilaterally set the date and time.
 - > The Hearing Officer will explain what to expect at the hearing.
 - > The Hearing Officer will discuss with each party which witnesses they intend to bring to the hearing, the scope of issues, and disputed facts. The Hearing Officer has sole discretion to grant or deny, in whole or part, the parties' requests for witnesses.
 - > The Hearing Officer will discuss measures available to protect the well-being of parties and witnesses at the hearing, as appropriate.
 - > The Hearing Officer shall inform any party without an advisor that UAT will provide one without fee or charge. To the extent a party requires the appointment of an advisor, the Hearing Officer shall promptly inform the Title IX Coordinator in writing.
 - > The Hearing Officer will determine: the scope of the hearing; identify material disputed facts; whether to reasonably allow or exclude evidence including witness testimony; and/or make any other determinations necessary to promote an orderly, productive, and fair hearing.
 - > The Hearing Officer will request the attendance of all witnesses whose testimony is determined to be within the scope of the hearing. The institution cannot force parties or witnesses to testify in the hearing and their decision not to testify will not be a reason to cancel or postpone a hearing. However, the Hearing Officer shall inform the parties of the consequences of non-participation.
 - > At least five (5) business days prior to the hearing, the parties will receive the Hearing Officer's written confirmation of scope and evidence; copies of all the evidence that will be considered at the hearing, including, without limitation, the investigation file; and the names of expected witnesses and a summary of their expected testimony. If the Hearing Officer has excluded evidence (including witness testimony) that a party has requested to present, they will explain why in writing. The Hearing Officer will also notify the parties of any procedural determinations they have made regarding the hearing, including whether the Hearing Officer is ordering a new investigation due to a material procedural error committed by the investigator and delaying the hearing.
3. Hearing Procedures
 - > The hearing will be live and recorded. For the convenience of the parties, Hearing Officer, and/or witnesses, the entire hearing, or portions of it, may be conducted over videoconference.
 - > The parties and witnesses will address only the Hearing Officer and the parties' advisors.
 - > Courtroom rules of evidence and procedure will not apply. The Hearing Officer will generally consider all evidence they determine to be relevant and reliable. The Hearing Officer may determine and weigh the relevance of any witness testimony or other evidence to the findings.
 - > During the hearing, the Hearing Officer may: reasonably exclude evidence, including witness testimony; decide any procedural issues for the hearing; and/or make any other determinations necessary to promote an orderly, productive, and fair hearing.
 - > The investigator shall make themselves available for questioning by the Hearing Officer at the hearing.

- > Witnesses will attend the hearing only to provide their testimony and will not be permitted to sit in attendance for any other part of the proceedings.
- > The investigation file will be entered as evidence at the hearing. The Hearing Officer may rely on any facts or findings in the report that are undisputed.
- > In cases where the credibility of a witness is not central to the determination of a particular disputed issue and the witness does not appear at the hearing, the Hearing Officer may determine what weight to give to their statements from the investigation report.
- > If a party or witness does not submit to cross-examination at the live hearing, the Hearing Officer shall not rely on any statement of that party or witness in reaching a determination regarding responsibility; however, that the Hearing Officer cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions.
- > The Hearing Officer will allow the parties and/or witnesses to be visually or physically separated during the hearing. This may include, but is not limited to, the use of a physical partition, a separate physical location, videoconference, and/or any other appropriate technology.
- > To assess credibility, the Hearing Officer and advisors must have sufficient visual and audio access to the Complainant, Respondent, and any witnesses presenting information.
- > The parties will have the opportunity to present the evidence they submitted at the prehearing meeting, subject to any permissible exclusions determined by the Hearing Officer. Unless good cause is shown, the parties may not introduce evidence, including witness testimony, at the hearing that they did not identify during the pre-hearing communications.
- > The parties have the right to hear (or, if deaf or hard of hearing, to access through auxiliary aids for services) testimony of all individuals who testify at the hearing and to propose questions to be asked of all individuals who testify at the hearing. The parties may propose questions at the hearing by submitting them to the Hearing Officer in writing ideally at the pre-hearing meeting or anytime during the hearing session(s) in which the witness or party provides testimony.
- > The Hearing Officer will determine the order of questioning. The Hearing Officer may exclude questions that are unduly repetitive, not irrelevant, harassing, unduly time consuming, or seek privileged or protected information. The Hearing Officer will briefly state his/her reasons for excluding questions asked by the parties' advisors.
- > Only the parties' advisors may ask questions of the opposing party and witnesses. All questions must be relevant, and the Hearing Officer shall make a determination of relevancy before the witness or party answers. Relevancy determinations may not be challenged by the party's advisor. If a party does not have an advisor present at the live hearing, UAT will provide one without fee or charge. If a party refuses to work with the appointed advisor, the party forfeits the right to cross-examination.
- > The Hearing Officer will decide whether the Respondent was responsible for misconduct under the Policy based on a preponderance of evidence standard. The Hearing Officer will take into account the investigation file and report, as well as the other evidence presented and accepted at the hearing. On any disputed issue of significance, the Hearing Officer will make their own reasonable findings and credibility determinations based on all the evidence before them.
- > The Hearing Officer will adjourn the hearing after they have determined that each side has had an opportunity to present their respective case and no other evidence is required to form reasonable conclusions.

12.6 Final Resolution

Once the Hearing Officer has adjourned the hearing, the Hearing Officer will render a decision. The Hearing Officer may reach any one of the conclusions below:

- > Respondent was responsible for misconduct under the Policy.
- > Respondent was not responsible for misconduct under the Policy.

If the Hearing Officer found that the Respondent was responsible for misconduct under the Policy, the Hearing Officer must determine disciplinary action for the Respondent but has discretion as to which of sanctions below will be imposed, understanding that the Hearing Officer may choose more than one sanction:

- > Verbal warning;
- > Training(s);
- > Mandatory counseling/coaching;
- > A formal written warning placed in the Respondent's file;
- > Exclusion from participation in certain activities for specified period;
- > Restricted access to campus spaces, resources, or activities;
- > Suspension from campus;
- > Termination of employment;
- > Expulsion;
- > Administrative leave without pay;
- > Revocation of admission;
- > Removal from on-campus housing; and/or
- > Other appropriate corrective action.

UAT will take appropriate measures to prevent the reoccurrence of any Sexual Misconduct, and to correct any discriminatory effects on the Complainant and others, as appropriate. The Title IX Coordinator will be responsible for effective implementation of any remedies.

Results of disciplinary proceedings may be disclosed in a manner consistent with applicable law, including Family Educational Rights and Privacy Act (FERPA), Title IX, and the Clery Act, as is considered Privileged Information.

12.7 Notifications of Sanctions and Decisions

The Hearing Officer will send written notice to the Complainant, Respondent, and Title IX Coordinator, setting forth the determination and the sanctions to be imposed (if any). The written notice will conform to the requirements of 34 C.F.R. § 106.45, which includes:

- > Identification of the allegations;
- > A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
- > Findings of fact supporting the determination;
- > Conclusions regarding the application of the Policy to the facts;
- > A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the UAT imposes on the Respondent, and whether remedies designed to restore or preserve equal access to UAT's education program or activity will be provided by UAT to the Complainant; and
- > The procedures and permissible bases for the Complainant and Respondent to appeal.

13. APPEALS

Appeals of a Hearing Officer's final, written decision of responsibility are strictly limited to: (1) procedural irregularity that affected the matter's outcome; (2) new evidence that was not reasonably available when the determination of responsibility was made that could affect the matter's outcome; and/or (3) the Title IX Coordinator/Investigator or Hearing Officer had a conflict of interest or bias that

affected the matter's outcome. There are no other grounds for appealing a Hearing Officer's decision and only final, written decisions of responsibility are appealable.

Appeals may be made by either the Respondent or Complainant and must be in writing and submitted to the Title IX Coordinator within ten (10) calendar days of notification of the Hearing Officer's final, written decision of responsibility or of the Title IX Coordinator's mandatory or discretionary dismissal of a complaint. The initial request must contain a brief statement identifying the basis for the appeal. The Title IX Coordinator will refer only timely and appealable matters to an Appeal Officer. If the Title IX Coordinator determines that the matter cannot be appealed, written notice to the requesting party will be provided. If the matter is referred for an appeal, the Title IX Coordinator will then disclose, in writing, the Appeal Officer's identity to the person making the appeal. The appealing party will have three (3) business days after being notified of the Appeal Officer's identity to request, in writing, that the Title IX Coordinator appoint a new Appeal Officer and identify the alleged conflict of interest. The Title IX Coordinator, or designee if the Title IX Coordinator has been accused of bias or a conflict of interest, has the sole discretion to appoint another Appeal Officer or deny the appealing party's request.

After the Appeal Officer has been selected and the matter is assigned, the Appeal Officer will notify both parties in writing of the appeal and its basis. Both parties may submit a written statement supporting or challenging the matter's outcome. Although the Appeal Officer will set deadlines for responses, all appeals generally should be conclude within thirty (30) calendar days from the initial request.

After reviewing the written appeal, the Appeal Officer has the sole discretion to deny or grant the appeal, and, if granted, order a new hearing or refer the case back to the Hearing Officer with instructions. The Appeal Officer, if the appeal is granted, may order the Title IX Coordinator to reopen a dismissed case. The Appeal Officer may only rely on the evidence presented at the hearing; no other evidence may be considered. Within a reasonable amount of time after rendering a decision, the Appeals Officer will send a copy of the decision to the appealing party and the Title IX Coordinator. The written notice shall include reasons supporting the granting or denial of the appeal and the remedy chosen. All appeal decisions are final.

13.1 Additional Complaints

If the corrective action does not end the Sexual Misconduct, the Complainant should immediately notify the Title IX Coordinator. In such cases, the Complainant has the right to file another complaint.

14. TRAININGS

UAT ensures that all staff, faculty, and students receive Title IX training. Students are advised of the policy each semester during orientation and publishes training materials in the Learning Management System for all students to review at the start of every semester. UAT employees complete a Title IX training upon hire and complete the training each year they are employed. Mandatory reporters receive additional training to handle the complex nature of how to report a grievance.

STUDENT GRIEVANCE AND TITLE IX GRIEVANCE POLICY

Students who have concerns, dispute or complaints about an experience sufficient enough to limit or deny a person ability to participate in or benefit from UAT education or employment must follow the UAT grievance procedure. Students have the right to file criminal complaints immediately and anytime during the process.

There are two grievance processes dependent upon the situation that a student has encountered. Students who have experienced sexual harassment, sexual assault, stalking or discrimination will follow the Title IX Policy process and will have their grievance expedited. All other grievances will follow the general grievance process.

VIOLATIONS OF LAW

An employee or student may otherwise be accountable for sexual harassment under applicable local, state, or federal law. Disciplinary action by the University of Advancing Technology may proceed while civil or criminal proceedings are pending and will not be subject to challenge on grounds that court charges involving the same incident have been dismissed or reduced.

SEXUAL CRIMES PREVENTION AND AWARENESS PRIMARY PREVENTION

The University provides prevention awareness training to all new employees (including faculty) and incoming students. The programs, including the initial roll-out of the program and the current training process is described for employees and students.

Employees

The University mandated initial training in June 2015 with a completion date before July 1, 2015 for all UAT employees, Founder's Hall staff and Residence Advisors (RAs). The training was delivered via Power Point. Upon completion of the training every employee signed a training record to acknowledge that the training was completed and that the policies and obligations were understood. Organizational Development retains a record of all signed training forms.

As of July 1, 2015, Organizational Development provides Power Point trainings to all new employees during on boarding process. Upon completion of the training every employee signs a training record to acknowledge that the training was completed and that the policies and obligations were understood. Organizational Development retains a record of all signed training forms. All employees are required to complete an annual refresher training.

Residence Assistants receive training during the first two weeks of their date of hire, throughout the semester as necessary and appropriate, and prior to the start of each term. In addition to the PowerPoint training that is provided to all employees, they complete OSHA training related to discrimination and harassment and are required to complete a test following the training. In addition, they are trained on issues related to FERPA and confidentiality and are instructed to immediately communicate any potential Title IX issues to the Founder's Hall General Manager.

Students and Faculty

All students and faculty were informed of updated Title IX policies via an announcement in all course shells on July 1, 2015, September 9, 2016, September 11, 2017, September 4, 2018, and again during the first week of each Spring, Summer and Fall semesters beginning with the Summer 2019, Fall 2022, Spring-Fall of 2023, Spring and Summer 2024 semesters. The announcement included an invitation to view UAT YouTube channel for access to past awareness events on campus and listed catalog pages where the Nondiscrimination statement, Sexual Harassment Policy and Grievance Procedures can be located. These policies are also posted in full in this "Annual Security/Fire Security Report Combined" document.

New on-campus students and EXL leaders received initial training during the CONNECT orientation process on September 1, 2015, and this continues during each CONNECT Orientation session in Fall, Spring, and Summer. The Title IX Coordinator presented information regarding prevention, awareness, policies, and processes to all new (on-campus students) during the orientation program. Starting September 2016, two additional activities were added: Title IX and Bystander Intervention Related to Academic Dishonesty from a faculty member and a Bystander Intervention Breakout Session led by EXL Leaders. This training was given during orientation on January 6, 2017, May 4, 2017, September 1, 2017, January 5, 2018, May 3, 2018, August 31, 2018, January 4, 2019, May 2, 2019, August 30, 2019, January 6, 2020, May 22, 2020, September 20, 2020, January 8, 2021 and May 7, 2021. This is posted as a

Campus Announcement during Week 1 of each new semester in Spring, Summer and Fall.

New on-campus students and EXL leaders participated in an Orientation Program Scavenger Hunt Activity on September 4-5, 2015: teams were able to identify the Title IX Coordinators and take a picture of a coordinator or their contact information.

Student leaders (EXL Leaders, Resident Assistants, Student Ambassadors), the dormitory manager, and Title IX Coordinators received Step Up! Bystander Intervention training in November 2015. Refresher training was held in March 2016, April 2017, November 2017, February 2018, August 2018, February 2019, April 2019, August 2019, February 2020, May 2020, September 2020, January 2021, May 2021, and September 2021.

Resident Assistants and dormitory staff members received implicit bias training in February 2017, February 2018, February 2019, and February 2020.

A web alert was sent to all students (new/continuing, ground, online, and graduate) in September 2015, September 2016, and September 2017. This alert continues to be sent to new students every Fall, Spring and Summer semester. The web alert provides a link to the presentation made during the orientation program. The web alert reads: "Please check out the following link for important information regarding Title IX and Sexual Harassment Policies. Students will need to acknowledge the web alert to remove the alert.

Ongoing Sexual Crimes Prevention and Awareness Campaigns

Employees

All existing employees will be required to complete a reminder/refresher training via PowerPoint annually. Responsible Employees, who are mandatory reporters, are required to complete an additional refresher training PowerPoint annually. Upon completion of both trainings, every employee will sign a training record to acknowledge that the training was completed and that the policies and obligations are understood.

Organizational Development retains a record of all signed training forms. In addition, all employees are welcomed to on-campus events noted in student section.

Students

UAT Catalogs (on-campus, online and graduate) were updated prior to July 2015 with the Nondiscrimination Statement, Sexual Harassment Policies and Grievance Procedures. All students must sign an enrollment agreement validating that they have read our catalogs and acknowledge the policies. New resident students attend a Title IX presentation which include policies and procedures. This is given again in an on-line format for students who did not attend orientation or as a refresher for continuing students.

Throughout the year, the University provides multiple prevention and awareness events through Student Life and Residence Life programming. The following events are examples of events that have taken place:

- **Sex and Hot Wings (January 2015, October 2015, April 2016, October 2016, February 2017, October 2017, January 2018, September 2018, January 2019, April 2019, September 2019, November 2020, January 2021).** The purpose of this event is to inform students about getting consent, safe sex practices, stalking vs courting, and STDs/STIs. The event is to help students learn and understand each of these topics in a comfortable environment for this uncomfortable topic. The hot wings are to draw people to want to join us for the presentation and discussion. Starting in 2021, this presentation was integrated with Boys and Girls Night out.

- **Students for Consent (June 2015).** Student-led group from Arizona State University conducted workshop for UAT student leaders.
- **Skittles and Chill (October 2015, April 2016, December 2016, October 2017, January 2018, September 2018, February 2019, June 2019, September 2019, February 2020, May 2020, May 2021, July 2021).** This event addresses GSM vs LGBT Safe ways to come out, do's/don'ts when someone comes out to you, STDS, STD prevention, Resources, Q&A. This event was transitioned to an annual Pride Event.
- **Pride Celebration (June 2021, June 2022, June 2023, June 2024, October 2024).** This event is a celebration and support for UAT's LGBT Community. Resources are provided for students to receive additional support with safe ways to come out, do's and don'ts when someone comes out to you.
- **Boys/Girls Night Out (February 2016, September 2016, February 2017, October 2017, January 2018, September 2018, January 2019, May 2019, September 2019, February 2020, September 2020, November 2020, January 2021, May 2021, September 2021, January 2022, May 2022, September 2022, January 2023, May 2023, September 2023, January 2024, May 2024 and September 2024).** The purpose of this event is to have a girls-only and boys-only discussion on stalking, dating/courting, consent, resources, and problem solving/mediation.
- **Blue Eyes, Brown Eyes (July 2016).** The purpose of this event is to learn about the effects of discrimination. Participants were separated into two groups, blue eyes and brown eyes. The participants then played a board game with modified rules. One group had advantages and the other group had disadvantages. The group then discussed the effects of the differences.
- **Info Campaign.** Additional ongoing prevention and awareness training will be provided through an ongoing information campaign. This will include regular emails, course shell announcements, web alerts, bulletin boards to draw attention to catalogs, presentations, and videos relevant topics. On-campus students also have access to a bulletin board that provides students information and resources on issues related to safe sex, consensual sex and both on and off campus resources.
- **Dormitory Building Meeting (February 2016, May 2016, December 2016, January 2017, May 2017, August 2017, November 2017, January 2018, May 2018, September 2018, January 2019, May 2019, September 2019, January 2020, September 2020, January 2021, May 2021, September 2021, January 2022, May 2022, September 2022, January 2023, May 2023, September 2023, January 2024, April 2024 May 2024, July 2024, September 2024, November 2024).** An all-resident building meeting was held to review topics such as:
 - Offensive language/terminology related to race, ethnicity, religious, gender, sexual identity, etc.
 - Violating both Founder's Community Living policies and UAT Student Code of Conduct by using disparaging, language/terminology.
 - True story and its consequences.
 - Report any violations immediately.
 - Title IX is also discussed and presented.
- **Safety Week (February 2017, November 2017, January 2018, September 2018, September 2019, January 2020, September 2020, January 2021, May 2021, September 2021).** Founders Hall hosted a safety themed week of events including:
 - 10 Signs You're in the Wrong Relationship with Movie "The Perfect Guy"
 - Coffee House Chat (Personal Safety)
 - Mocktails in the Lobby (Alcohol Awareness)
 - Emergency Contact Phone Numbers Magnet
 - Hot Topics
 - Girls/Guys Night Out
 - In place of Safety week activities, Founder's Hall routinely conducts Student Kickback sessions where students can chat with Founder's Hall management or RA's regarding various topics. Activities and topics include mental health, diversity, heritage, and

personal identity. Students participate in events and conversations that foster a safe and supportive community

- **Alcohol Awareness (September 2017, November 2017 (twice), December 2017, March 2018, September 2018, March 2019, September 2019, February 2020, September 2020, October 2020, January 2021, May 2021, August 2021, September 2021, January 2022, May 2022 and September 2022, June 2023).** The purpose of this event is to inform students about the dangers of underage drinking. The event stresses the dangers of drinking, alcohol poisoning and long-term damage that occurs to the body. The event also helps students identify the potential signs of alcohol poisoning and resources if they need assistance. These conversations have merged with the Building Meetings. Mocktail events are also held routinely as part of the student kickback sessions.

Goals:

- Students and faculty/staff understand and agree to adhere to UAT's Nondiscrimination, Sexual Harassment, Sexual Violence, Protection against Retaliation and Reporting Policies and Procedures.
- Students and faculty/staff understand UAT's Disciplinary (possible sanctions) and Grievance policies and procedures.
- Students and faculty/staff are aware Institutional Protective Measures and accessible support services and resources.
- Awareness and education reduce risk.
- Provide tools so that bystanders know how to handle and report offenses.
- Complainants and bystanders have the tools and resources to effectively prevent, report and cope.
- Provide professional atmosphere that promotes equal opportunities and prohibits discriminatory practices, including sexual harassment and to eliminate conduct where UAT is represented and when it is sufficiently serious to limit or deny ability to participate in or benefit from UAT's educational program or workplace environment.

Campus Sex Crimes Prevention Act:

Consistent with the Campus Sex Crimes Prevention Act, the University informs UAT students and employees where they may find sex offender information. That information is available by calling the City of Tempe Police Department at **480-858-2144** or by visiting the DPS Arizona State Police website: <https://www.azdps.gov/services/public/offender>.

POLICY ON USE OR POSSESSION OF ALCOHOL AND/OR DRUGS & ALCOHOL AND DRUG ABUSE EDUCATION

UAT has established a Drug and Alcohol Policy. This policy is intended to ensure a safe environment for students and employees and to comply with state laws and federal statutes and regulations. Students and employees must review the Policy on Drugs and Alcohol, which may be viewed by visiting www.uat.edu/catalog.

Alcohol and drug abuse education:

In furtherance of the policies adopted by UAT to ensure a safe environment that is free of alcohol and illegal substances, the University has researched programs that offer assistance, information and counseling. Throughout the academic year, UAT will provide educational materials relating to alcohol and drug abuse education. Students and employees will be provided information on this topic and be told about events periodically via the Intranet. Any student or employee who would like assistance with drug and alcohol prevention or would like to obtain counseling or assistance in connection with an issue of misconduct or crime prevention may request information from the Office of Student Services. Additionally, students and employees may get help from the following providers of information and assistance:

Banner Behavioral Health Services

602-254-HELP (4357) | 8 a.m. – 8 p.m.
7575 E. Earll Dr. | Scottsdale, AZ 85251

The Partnership for a Drug-Free America

602-265-8338
3450 N. 3rd St. | Phoenix, AZ 85012

East Valley Substance Abuse Center

480-833-8122
1550 E University Dr. | Mesa, AZ 85203

Saint Luke's Behavioral Health Center

602-251-8535 | 800-821-4193
1800 E. Van Buren St. | Phoenix, AZ 85006

Terros

www.terroshealth.org
602-685-6000 | 1-800-631-1314

Valley Wise Behavioral Health Center

480-344-5011
570 W. Brown Rd. | Mesa, AZ 85201

La Frontera EPACT Suicide Prevention Center

480-784-1514
<http://lafronteraarizona.org/>
618 S. Madison Dr., Tempe, AZ 85281

24-Hour Crisis Hotlines:

988—Suicide and Crisis Lifeline (National)
741741—Crisis Text Line (National)
(800) 656-HOPE—RAINN Sexual Assault Hotline (National)
(800) SUICIDE—Hope Line Suicide Hotline (National)
(480) 784-1500—Suicide/Crisis Hotline (Maricopa County)
(866) 205-5229—Suicide Prevention Hotline (Arizona)
(480) 736-4949—Sexual Assault Hotline (Maricopa County)

MISSING PERSON POLICY

All reports of students missing from UAT housing, including both on and off-campus UAT housing (hereinafter “Residence Life”), shall be directed to the Student Services Office. Upon an official report of a missing Residence Life student, the Office of Campus Safety will conduct an investigation to determine whether the housing Residence Life student is a missing person in accordance with this policy. A Residence Life student will be deemed *and is therefore determined to be* a missing person if he or she has been missing for more than 24 hours, *after the official report*, without any known reason and contrary to known patterns of behavior.

Notification Procedures:

The Office of Campus Safety must notify Tempe Police within 24 hours of a determination that a Residence Life student is a missing person. Also, within 24 hours of the missing person determination, the University must initiate emergency contact procedures in accordance with the Residence Life student's designation, this policy, and legal obligations.

All Residence Life students shall have the opportunity to designate an individual and/or to provide confidential contact information to be used for notification if the student is determined to be a missing person. If a Residence Life student is under 18 years of age and not emancipated, however, the University will notify the student's parent or guardian as soon practicable, but in no case later than 24 hours from the time the student is determined by the Office of Campus Safety to be a missing person.

MASS COMMUNICATION PROCEDURES

The Office of Campus Safety shall make **timely warnings** under a heading appropriately indicative of the reported crime whenever any of the following offenses have been reported on campus, on public property adjacent to campus, or off campus properties owned or controlled by the University, and when it has been determined by UAT President, UAT Chancellor, UAT Provost, or the Campus Safety Manager, or their designees; that the offense presents a threat to the University community. These offenses are not limited to, and include murder, manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and hate crimes. The warning by the Office of Campus Safety will contain the information crucial to employ all appropriate steps necessary for each member of the community to maximize his or her safety. All incidents must be recorded immediately and documented in the incident's records in the office of Campus Safety or Student Services to allow access of pertinent information regarding a reported incident.

In the event of an imminent threat to the safety of students or employees, all members of the UAT community are expected to utilize the **emergency@uat.edu** email group to communicate the nature and extent of the threat throughout the University email system.

The University will, without delay, take into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. The purpose of these alerts is to provide information in a timely manner that will aid in the prevention of similar occurrences. Crime Alerts are circulated via the global email and University of Advancing Technology portal systems, e2 Campus Emergency Notification System, the UAT email, local media, and posting of crime alerts in visible campus locations as may be deemed appropriate.

In the event that the Office of Campus Safety receive information from any various offices/departments/students on campus or an outside entity that an emergency exists, OCS will take action to confirm that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the UAT community. If it is determined there is an emergency, the OCS will collaborate to determine the content of the message and will use some or all of the systems described below to communicate the threat to the UAT community, or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. OCS will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to: Tempe/Phoenix Police and Fire Departments and Emergency Medical Services) compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Mass Email - Mass mailing is sending out anything that you wouldn't print out and give to people in person or mailing to the entire University, all students, all staff or large groups of people. Organizational Development and the UAT President or their designees will have permission to send mass mail to these groups in these cases.

Mass Text Messaging – Mass text messaging is reserved for marketing purposes and emergencies only.

Emergency Communications – In an Emergency, any student or staff member may email **emergency@uat.edu**. This message will be evaluated for further distribution and may be sent to every UAT e-mail address and/or phone via text messaging. Emergency text messages and emails will generally be sent from the Office of Campus Safety, the UAT President or Organizational Development.

Non-emergency Safety Issues - any student or staff may e-mail securitydesk@uat.edu to report a non-emergency safety issue. This information will go to the security desk.

Notification to Parents: Parents will be allowed to take part in any or all of the communicational procedures that are presented to the UAT community.

UNIVERSITY EMERGENCY NOTIFICATION SYSTEM (ENS)

What is the Emergency Notification System? (ENS): The University of Advancing Technology has implemented a system to deliver time-sensitive emergency notifications (descriptive information about news or events) via voice mail, email and text-messaging to the entire UAT student, faculty and staff population soon after an emergency affecting the University campus.

How does it work? In the event of a major emergency affecting the UAT campus, faculty, staff, and students will automatically receive an emergency communication on the phone numbers they registered in the UAT directory and an email notification will be sent to the UAT email account and any alternative account they may have listed. The message will include instructions on where to go to get further information. The need to activate the mass notification system will be evaluated on a case-by-case basis and will be used in conjunction with other emergency resources already in place.

How will UAT use the emergency notification system? In the event of a major emergency affecting the UAT campus, you will automatically receive an emergency communication on your phone numbers registered in the UAT directory and an email notification sent to your UAT email account.

What should you do when you get a message? In the event of a major emergency, follow the directions you receive on the text message. If the message asks you to evacuate, evacuate immediately. If it asks you to “shelter-in-place”, stay inside your dorm, office, lab, room, or building until you get the “all-clear” message. Check with others nearby to ensure that they also received the message or inform them of the alert and instructions. DO NOT respond to the location of the emergency. In addition to the possibility of injuring yourself, your presence could interfere with the deputies, fire fighters, and other first responders working to save lives.

Emergency Situations and Testing

Testing the ENS: The University will test the emergency response and evacuation procedures on at least an annual basis, including publicizing its procedures in conjunction with at least one test per calendar year and document a description of the exercise as well as the date and time of the exercise, and whether it was announced or unannounced.

EVACUATION POLICY

The University of Advancing Technology does everything it can to create the safest working and learning environment possible for UAT students, employees and guests. There can be circumstances, at times; however, that are beyond our control. The Office of Campus Safety and Campus Facilities managers have emergency plans and procedures for all UAT employees and students to follow in case the building is evacuated. The Office of Campus Safety or a UAT Officer/Manager will have the responsibility of determining the need for an evacuation as the incident requires. Evacuation may be needed to protect employees and students who are in the building. Some of the common reasons for an evacuation are:

- Fire;
- Natural disaster;
- Power outage (other than designated IT personnel);
- Threat to health and safety;
- Terrorist attack;

- Incidents adjudged by the Manager of Office Safety or an Officer as requiring evacuation.

In any situation, there may be key individuals that are required to stay within the building. In order to prepare the University's employees and students, to respond promptly in emergency situations the Office of Campus Safety and Campus Facilities will maintain and test evacuation procedures and the University's emergency notification system. Additionally, the Office of Campus Safety will perform quarterly evacuation drills and will test and inspect the University alarm and other emergency systems. All educational activities, system tests, drills and all other information pertaining to emergency procedures will be documented by Campus Safety. The Office of Organization Development and Operations and the Office of Campus Safety will provide annual training to all employees to update them on procedures and ensure that all employees are aware of what to do in case of emergencies. UAT employees and students are responsible for educating their guests on these procedures and the location of emergency exits to ensure their safety. Emergency procedure booklets are posted throughout the University along with an evacuation map in every learning area. Students and employees can learn more about evacuation procedures and emergency situations by contacting the Office of Campus Safety.

Procedure:

Education: A floor plan of the building with nearest emergency exits will be displayed in all labs and classrooms throughout the building. Department managers are responsible for disseminating that information to employees and students. Organizational Development will inform newly hired employees of emergency exits and emergency and evacuation procedures. The Office of Campus Safety will provide a minimum of one training annually to UAT employees to review this information.

Emergency Notification System: In the event of an emergency the Emergency Notification System (ENS) will be activated and information concerning the emergency will be sent to all UAT employees and students, who have registered their telephone numbers with The Office of Campus Safety or Office of Organizational Development, via text message and email. In case of a fire or fire drill, an alarm may also sound. To learn more about the ENS please review the Mass Communications policy, on the Intranet.

What to do if there is an Emergency:

1. Upon hearing an alarm or being notified of an event that requires evacuation of the building, employees should immediately and calmly proceed to their nearest emergency exit. Emergency exits are located on the first floor; individuals on the second floor must take the nearest evacuation route to the first floor to proceed to the first floor exits. Instructors should communicate the nearest exit to students, stay until the last student has left the room, and then exit closing the door behind them.
2. Managers should make sure everyone has left his/her office, and then secure the office as they leave, making sure those employees and students are evacuating the building. In situations where the alarm may not be heard or in case an alarm cannot be sounded, if the manager sees an office or classroom with occupants, he/she should enter the area to inform the occupants of the emergency evacuation and then secure the area.
3. If possible, safety officers and other designated individuals will ensure everyone has left the buildings, and they will monitor the exits to make sure no one returns into the buildings until they are notified it is safe to do so.
4. After exiting the building all persons involved will be advised as to their next actions.

Responsibility of the Office of Campus Safety:

1. The Office of Campus Safety or designate will inform managers when it is safe to return to the building, and they, in turn, will inform students and personnel.
2. Evacuation drills will be performed bi-annually and monitored by the Office of Campus Safety. Evacuation drills will be documented by the Office of Campus Safety in the Fire Log.

WEAPONS POLICY

Weapons, Explosives, and Fireworks: The possession, display or storage of weapons is prohibited on all land and buildings owned, leased or under the control of UAT or its affiliated or related entities, in all UAT owned or leased vehicles on or off campus and at all UAT or UAT affiliate sponsored events and activities, except as provided in Arizona Revised Statutes 12-781. Any person found in violation may be subject to all applicable state and federal laws, University policy and the Student Conduct Code. UAT students and employees are required to report violations and suspected violations of this policy to UAT Office of Campus Safety, immediately.

Exceptions

1. A certified peace officer performing his or her official duties.
2. Any other exception to this policy must be approved by a UAT Executive Officer.

ARREST PROCEDURE

The Office of Campus Safety (OCS) has the obligation to maintain security and safety for all of the UAT community. The University employs one Campus Safety Manager. UAT contracts with an outside company to supply Safety Officers who are on duty after normal business hours. UAT adheres to AZ state law in matters of arrest.

Arizona law allows for citizen's arrest when the suspect commits a felony that the arresting citizen witnesses or when a citizen knows that a felony has been committed and has reasonable grounds to believe that the suspect committed it. [See A.R.S. section 13-3884.] (The statute also permits an arrest for a breach of the peace, a claim not raised by Thomas).

13-3881. Arrest; how made; force and restraint:

- An arrest is made by an actual restraint of the person to be arrested, or by his submission to the custody of the person making the arrest.
- No unnecessary or unreasonable force shall be used in making an arrest, and the person arrested shall not be subjected to any greater restraint than necessary for his detention.

13-3884. Arrest by private person:

- Private person may make an arrest when the person to be arrested has in his presence committed a misdemeanor amounting to a breach of the peace, or a felony.
- When a felony has been in fact committed and he has reasonable ground to believe that the person to be arrested has committed it.

13-3889. Method of arrest by private person:

- Private person when making an arrest shall inform the person to be arrested of the intention to arrest him and the cause of the arrest, unless he is then engaged in the commission of an offense, or is pursued immediately after its commission or after an escape, or flees or forcibly resists before the person making the arrest has opportunity so to inform him, or when the giving of such information will imperil the arrest.

13-3900. Duty of private person after making arrest:

- Private person who has made an arrest shall without unnecessary delay take the person arrested before the nearest or most accessible magistrate in the county in which the arrest was made, or deliver him to a peace officer, who shall without unnecessary delay take him before such magistrate. The private person or officer so taking the person arrested before the magistrate shall

make before the magistrate a complaint, which shall set forth the facts showing the offense for which the person was arrested. If, however, the officer cannot make the complaint, the private person who delivered the person arrested to the officer shall accompany the officer before the magistrate and shall make to the magistrate the complaint against the person arrested.

CAMPUS ACCESS PROCEDURES

Main Building: To provide a degree of controlled access to University facilities and services, UAT management has instituted the use of identification badges for employees and students. Campus Safety Officers are highly aware of who enters and exits the campus through use of the security camera system.

ID Badge:

Employee: During orientation on the employee's first day, an ID badge will be issued by the Office of Organizational Development. All employees must have their UAT ID badge while on campus.

Student: During the first week of classes, ID badges will be issued to the student. All students must have their UAT ID badge in their possession while on campus.

Contractor:

After normal working hours: Contractors, when on site to perform specific scheduled projects, are required to access the premises at the South-East Safety Station door and check in with the Safety Officer on duty.

During normal working hours: Contractors are required to check in with the Reception Desk or the Facility Office staff.

Lost ID Badges: Employees or students who have lost their UAT ID's badges must acquire a replacement through the main desk at the resident's hall (Founders Hall) and may be charged a fee.

Hours of Operation: UAT campus is open 24/7. During weekdays (Monday-Friday) the North entrance door is open from 8:30am to 6:00pm. The South/East Safety entrance should be used for entry and exit, after 6:00pm.

The front receptions desk is open from:

- 8:30am-6:00pm, Monday-Saturday
- Closed on Sunday

Weekend/Holiday:

- All employees and students must have their ID badges with them to enter the campus. No other form of ID is acceptable.
- All employees and students must enter/exit at the South-East guard station door.
- If pre-approved by the Event/Room Scheduling Coordinator, students and clubs may remain on campus to utilize common areas and designated classrooms.
- Approved student or club meetings on campus, with food and drinks involved, must clean up their areas.
- Employees and students are allowed to bring guests (friend, family etc.) on campus during the weekend, a holiday, or student break periods and must take full responsibility for their guest's actions.

After hours 6:00 pm to 8:30 am:

- Employees and students will use the South/East safety doors to enter and exit building.

- Special events and User Groups must be pre-approved by the Event/Room Scheduling Coordinator. When on campus they will check in at the Safety desk with the safety officer on duty.

Areas of Access:

- Employees and their guests are allowed throughout the building during the weekend/holiday hours with the exception of behind the café counter or areas that are locked (i.e. bookstore, library, IT or individual offices), unless the staff or faculty member works in that restricted area. The employee who is requesting to enter a restricted area must sign in with the safety officer and provide his/hers name and the area to be accessed. While on Campus, faculty or staff members are responsible for his or her guest's actions.
- Students are restricted to classrooms, unlocked labs, common areas and café sitting areas during weekend/holiday hours. Under no circumstances are students allowed in office areas unless accompanied by faculty or staff members. The student and faculty/staff member who is requesting to enter a restricted area must sign in with the Safety Officer and provide his/hers name and the area to be accessed. Safety Officers on duty and/or management will enforce the Campus Access Policy. Deviation of the above procedures is at the discretion of the Manager of Campus Safety or his/her designee.

Residents Hall (Founders Hall): Approximately 260 students live on the UAT campus, UAT campus residential hall is operated by Campus Advantage. Access to all UAT residential facilities is restricted to residents and their guests. Residents are expected to comply with hall visitation policy, to lock doors when leaving rooms, to close and lock outside doors when found open, to use only designated entrances to the facilities, and to deny entrance to non-residents and uninvited guests. Report non-compliance of these guidelines to your residence hall (RA) staff immediately.

- The lobby is open 24/7 and the only publicly accessible portion of Founders Hall. All other exterior doors and the elevator are accessible through a hotel style key card system.
- Overnight guests are required to fill out an Overnight Guest Form. Guests are only allowed to stay Friday and Saturday nights.
- Quiet hours are Sunday –Thursday from 10pm-10am, Friday and Saturday from 1am-10am, and 24/7 courtesy hours are enforced as well.

To provide additional residential building safety, the OCS will provide additional security for students and staff. The coordinated efforts of safety patrols and residential life staff help to promote an increased awareness of safety issues. Information about security measures at the campus is available through the hall staff or from the appropriate office or officer as identified above.

Annual Fire Report

FIRE SAFETY LOG

Overview:

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008, requiring all United States academic institutions to produce an Annual Fire Safety report outlining fire safety practices, standards, and all fire-related on-campus statistics. The following public disclosure report details all information required by this law as it relates to the University of Advancing Technology. The fire log can be found at the link below and at the end of this document. <http://www.uat.edu/campus-security>

GENERAL STATEMENT OF UNIVERSITY OWNED/CONTROLLED STUDENT HOUSING

At the University of Advancing Technology, the main building and On-campus student housing (Founders Hall) are completely covered by an integrated automatic sprinkler and fire alarm system which is monitored 24 hours a day, 7 days a week.

All on-campus student housing residents (including those with special needs) and residence halls' staff receive fire safety training. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the occupants and staff of each respective building. Each resident is given a copy of the Founders Halls Policy which includes information on fire safety and what appropriate action to take during a fire alarm or fire emergency.

Basic fire safety instruction is offered to all new and existing employees. Additional training is provided periodically, coordinated by the Office of Campus Safety, and by request from individual departments.

Tips on fire safety and prevention are located at the following link: <http://www.uat.edu/campus-security>

Specific Fire Prevention Related Policies:

It is the objective of the University of Advancing Technology to provide faculty, staff, students and visitors with the safest possible environment, free from potential fire hazards. The primary goal of the University's OCS Department is to recognize hazardous conditions and take appropriate action before such conditions result in a fire emergency. This goal is accomplished by (1) conducting periodic fire safety inspections of all University buildings, (2) increasing the fire safety awareness of employees and students by conducting periodic training on basic fire safety, and (3) conducting third party fire safety audits. Regarding fire safety inspections, fire and life safety features of the buildings shall be in compliance with all applicable standards of the National Fire Protection Association (NFPA) as adopted by the State of Arizona and the local Authority Having Jurisdiction (AHJ). Copies of all completed Fire Inspection Reports will be maintained by OCS.

Fire exit drills will be conducted as follows: Main building and on-campus student housing: bi-annually. The fire drills will be monitored by UAT's designated fire alarm company. OCS will coordinate with the Tempe Fire Department in the investigation of each fire incident.

Case Categories to Be Used:

- Unintentional Fire:
 - Cooking
 - Smoking materials
 - Open Flames
 - Electrical
 - Heating Equipment
 - Hazardous products

- Machinery/Industrial
- Natural
- Other
- Intentional Fire
- Undetermined Fire

ON-CAMPUS STUDENT HOUSING FACILITY COOKING POLICY

Cooking in the rooms is not allowed except for using a hot pot with a concealed coil, microwave limited to 15-volt usage and/or a popcorn popper. Hot plates, barbecues, toasters, toaster ovens, rice cookers and non-open coiled sandwich/meat grillers are not permitted within the rooms (only applicable to Founder's Hall). You can have a coffee pot, Keurig, or a blender.

Appliance Policy:

The following shall apply to all appliance usage:

- Halogen lights, combustible lamps and multi-socket plugs are not permitted.
- All electronic devices should be plugged in to the electrical outlet or a surge protector. Do not plug surge protector into another surge protector.
- All extension cords must be approved.
- Room heaters or air conditioners are not allowed.
- Refrigerators or freezers in the room may not exceed 4.9 cubic feet.
- They must be either energy efficient or have an "Energy Star" rating.
- They must be kept in an open space that allows ventilation.
- Refrigerators must be cleaned, emptied, defrosted, and unplugged over the winter break if a resident will not be present during the break.

Kitchen Safety Guidelines:

- Do not leave a burner or the oven unattended. If you must leave the room temporarily, turn off the burner and remove your pot or ask another resident to supervise your food.
- Clean up all stove spills and other cooking messes. This includes walls, doors, floors and equipment messes.
- Do not use the burner if it is dirty.
- Turn off oven or stove if found to be in on position but unattended.
- Do not leave the oven unattended for more than 15 minutes at a time. If you are preheating the oven and leave it unattended, someone else may turn it off.
- In case of a small grease fire, douse the area with baking soda or flour and cover the area with the lid of a pot (if available). **DO NOT USE WATER ON A GREASE FIRE.**
- Wash your hands with soap and water frequently before, during and after cooking, especially when cooking with meat and after touching trash.
- If you have leftovers that you would like to share, please label it, date it and post a sign that anyone may eat/use it.
- Follow all posted rules and notices.

Barbecues grill procedures:

- Barbecue grills are provided for resident use only on a first come first served basis. Guests are to be accompanied by a current resident. All other grills or hibachis are prohibited. You are responsible for any damage caused by improper use or violation of this rule.
- Provided barbecue grills use an underground natural gas line. Charcoal, wood, lighter fluid or any other materials used for a barbecue is neither to be stored in Founders Hall nor to be used in place

of the gas provided. Should the gas line not function properly, please alert Founders Hall staff immediately.

- Plastic utensils are prohibited for use on the barbecue surface. **Only metal** tongs, spatulas, forks and other utensils should be used. You are responsible for any damage caused by violation of this rule.

Barbecue Grill Guidelines

- Clean up after yourself.
- Wash all utensils used to prepare or eat food/drink.
- Clean up spills quickly on equipment and ground.
- Throw away any food trash, including unwanted leftovers, wrappers, containers, peelings and other waste in the provided trash cans or dumpsters.
- Dirty dishes, utensils, etc. left at the barbecue will be thrown away or donated.
- UAT Drug/Alcohol Policy applies to the barbecue/parking lot areas regardless of age.
- Follow all posted rules and procedures:
 - Do not leave barbecue unattended, if you leave the area, turn off the barbecue or ask another resident to supervise your food.
 - Wash your hands and utensils frequently before, during and after cooking, especially when cooking with meat and after touching trash.
 - In case of fire, douse the area with baking soda, flour or the provided extinguisher. **DO NOT USE WATER ON A GREASE FIRE.**

Fire and Emergency Evacuation Tips:

In the event of a fire or other emergencies, call 911.

Act promptly for the safety of all residents, faculty and students. Do not try to fight a fire, but take action to get yourself and others, if possible, out of the building.

On-Campus Student Housing (Founders Hall):

Upon hearing an alarm or being notified of an event that requires evacuation of the building, residents should immediately and calmly proceed to the nearest exit, using the stairs and not the elevator. Once outside, do not stand near the stairs or building. Move away from the building. After exiting the building, all persons involved will be advised of the safest place to go. You will be advised when it is safe to return. Anyone who fails to evacuate the building during a fire alarm may be fined \$250. All units are equipped with smoke detectors. Dismantling, removal or any attempt to make the detectors inoperable will result in a \$150 fine.

Main Building:

Upon hearing an alarm or being notified of an event that requires evacuation of the building, employees should immediately and calmly proceed to the nearest exit or emergency exit. Emergency exits are located on the first floor; individuals on the second floor must take the nearest evacuation route to the first floor and proceed to the first floor exits. Instructors should communicate the nearest exit to students, stay until the last student has left the room, and then exit closing the door behind them.

Managers should make sure everyone has left their office, and then secure the office as they leave, making sure that employees and students are evacuating the building. In situations where the alarm may

not be heard or in case an alarm cannot be sounded, managers should enter offices and classrooms and inform the occupants of the emergency evacuation.

If possible, safety officers and other designated individuals will make sure everyone has left the buildings, and they will monitor the exits to make sure no one returns into the buildings until they are notified it is safe to do so.

After exiting the building, all persons involved will be advised of the safest place to go.

The Office of Campus Safety or a designee will inform managers when it is safe to return to the building, and they, in turn, will inform students and personnel.

Reporting a fire related incident:

- Emergency | 911
- Safety Desk | 480-351-7894
- RA Desk | 480-351-7929
- RA On-Call | 602-315-2569
- On-Campus Student Housing-Manager | 480-351-7930

TRAINING AND EDUCATION

The Office of Campus Safety will be responsible for fire safety education and training programs for students, faculty and staff. The OCS will conduct fire drills annually and evaluate each drill with the UAT fire alarm company.

Training and education may consist of:

- Fire and evacuation drills.
- Working with the Tempe fire department.
- Fire tips throughout the year on the UAT Intranet.

FLAMMABLE MATERIAL POLICY

The University intends to maintain a safe environment for both students and employees.

Flammable Liquids and Gases:

The hazard of flammable liquids and gases is typically created by the evaporation of fuels or solvents in confined spaces, mixing with air to form a flammable region, and ignition by an open flame pilot lamp, stove, cigarette lighter, or faulty wiring. Gasoline, acetone, camping stove fuel (white gas or butane), lighter fuel, and propane torch canisters are common items that can supply the fuel. These materials must not be used or stored in student living areas. Certain household combustibles such as hair spray and nail polish are exempt from this requirement and may be possessed by students in their living areas. Mopeds, motorcycles and scooters must not be stored inside residences or parked outside next to an exit, since the gas shut-off valves can leak or be improperly used, creating a flammable vapor hazard. UAT provides our community with approved parking on the west side of the campus for mopeds, motorcycles and scooters.

Explosives and Improvised Explosive Devices:

Explosives are extremely hazardous, and it is illegal and against University policy to possess either manufactured or improvised explosives on the University campus and University buildings. Use and storage of explosives is strictly controlled by local, state, and federal laws and are not allowed on campus. The Bureau of Alcohol, Tobacco, and Firearms (BATF) regulates types of explosives from fireworks to dynamite (<http://www.gpo.gov/fdsys/pkg/FR-2013-10-28/pdf/2013-25370.pdf>) for the latest list of such materials.

Combustible Hazardous Materials:

Flammable liquids, gases, solids, and explosives, including fireworks, may not be possessed or used on University property. The Chief of Staff will have the authority to approve the use of flammable liquids to be used by employees of UAT. This may include but not limited to; Cafes' (outside grill), and the Facilities Department (welding and the use of gasoline powered tools).

For information concerning the fire code visit: <http://www.iccsafe.org/>.

Issues that may be of concern are:

- Permits for open flames and bonfires.
- Hot ashes and spontaneous ignition sources.
- Deliberate, negligent burning.
- Location for open burning.
- Recreational fires.
- Open flames.
- People attending events.
- Location of storage outside of building.

Please contact the Chief of Staff for procedures and permissions.

SMOKING PROCEDURES

University of Advancing Technology conforms to the State of Arizona's Smoke Free Arizona Act, 36-601.01, which establishes a statewide prohibition on smoking in public places and places of employment.

R9-2-102(A)

- Establishes the outside smoke-free "reasonable distance," the distance included in the definition of "enclosed area" in A.R.S. § 36-601.01(A)(3) requires a distance "of at least 20 feet in all directions measured from each outer edge of an entrance, an open window, or a ventilation system" of a public place or non-vehicle place of employment. R9-2-102(B) requires the proprietor of a public place or non-vehicle place of employment to make sure that tobacco smoke does not drift into the reasonable distance area.

R9-2-102(B)

- Requires the proprietor of a public place or non-vehicle place of employment to make sure that tobacco smoke does not drift into the reasonable distance area.

R9-2-103

- Establishes an individual's responsibility not to smoke in an area of a public place or place of employment where smoking is prohibited by A.R.S. § 36-601.01 or R9-2-102(A). An individual also must stop smoking immediately when requested to do so by a proprietor as defined in R9-2-101(22).

Campus Crime Statistics			University of Advancing Technology											
			2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Number of Cases Per-Year			Main Campus			Founder's Hall			Non-Campus			Public Property		
CRIME														
Criminal Offenses														
	Murder/Non-Negligent		0	0	0	0	0	0	0	0	0	0	0	0
	Manslaughter		0	0	0	0	0	0	0	0	0	0	0	0
	Manslaughter by Negligence		0	0	0	0	0	0	0	0	0	0	0	0
	Rape		0	0	0	0	0	0	0	0	0	0	0	0
	Fondling		1	0	0	1	0	0	0	0	0	0	0	0
	Incest		0	0	0	0	0	0	0	0	0	0	0	0
	Statutory Rape		0	0	0	0	0	0	0	0	0	0	0	0
	Robbery		0	0	0	0	0	0	0	0	0	1	0	0
	Aggravated Assault		0	0	0	0	0	0	0	0	0	0	0	0
	Burglary		0	2	0	0	2	0	0	0	0	0	0	0
	Motor Vehicle Theft		0	0	0	0	0	0	0	0	0	1	0	0
	Arson		0	0	0	0	0	0	0	0	0	0	0	0
	Illegal Weapons Possessions		0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes														
			0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses														
	Domestic Violence		0	0	0	0	0	0	0	0	0	0	0	0
	Dating Violence		0	0	0	0	0	0	0	0	0	0	0	0
	Stalking		0	0	0	0	0	0	0	0	0	0	0	0
* Denotes Hate Crime involved incident														
Note: Whatever is reported for FH will also be part of the Main Campus.														

Campus Crime Statistics				Continued - University of Advancing Technology										
			2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Number of Cases Per-Year			Main Campus			Founder's Hall			Non-Campus			Public Property		
CRIME														
Arrests														
Weapons: Carrying, Possessing			0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations			0	0	0	0	0	0	0	0	0	1	0	0
Liquor Law Violations			0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals														
Weapons: Carrying, Possessing			0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations			0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations			1	0	1	1	0	1	0	0	0	0	0	0
Unfounded Crimes														
			2	0	0	2	0	0	0	0	0	0	0	0
* Denotes Hate Crime involved incident														
Note: Whatever is reported for FH will also be part of the Main Campus.														

2024

University of Advancing Technology Fire Log for Main Campus and Founder's Hall

Fire Alarm Occurrences					Fire Drills/Inspections				Fire - Related Property Damage	
Date	Time	Building/s	Occurrence		Date	Time	Building/s	Type	Date	Location #
3/19/2024	1:00 PM	FH	Electrical Fire	UIF	2/9/2024	N/A	FH & Main	Evacuation Drill	null	null
								Complete inspection fire systems, alarm, sprinklers, back flow and evacuation Drill		
					8/15/2024	N/A	FH & Main			
Fire Injuries			Fire Deaths		Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Placards	
Date:	Location	#	Location	#	Building	Building	Building	Building	Building	
	Main	0	Main	0	Main	Main	Main	Main	Main Building All Classrooms	
	FH	0	FH	0	FH	FH	FH	FH	Staff work centers	
			Main		FH					
Number of Evacuation/Fire Drills			2		2					
Each Calendar Year										
F/A= False Alarm		UIF=Unintentional Fire		Main=Main Campus Building		FH=Founder's Hall				
I/F=Intentional Fire		UDF=Undetermined Fire								

2023

University of Advancing Technology Fire Log for Main Campus and Founder's Hall

Fire Alarm Occurrences					Fire Drills/Inspections				Fire - Related Property Damage		
Date	Time	Building/s	Occurrence		Date	Time	Building/s	Type	Date	Location #	
7/1/2023	Not Reported	FH	Outdoor	Trash can fire	UIF	2/17/2023	N/A	FH & Main	Evacuation Drill Complete inspection fire systems, alarm, sprinklers, back flow and evacuation Drill	null	null
						8/18/2023	N/A	FH & Main			
Fire Injuries		Fire Deaths			Full Sprinkler	Smoke	Fire Extinguisher	Evacuation	Placards		
					System	Detection	Devices	Plans			
Date:	Location	#	Location	#	Building	Building	Building	Building	Building		
	Main	0	Main	0	Main	Main	Main	Main	Main Building All Classrooms		
	FH	0	FH	0	FH	FH	FH	FH	Staff work centers		
Main					FH						
Number of Evacuation/Fire Drills			2		2						
Each Calendar Year											
F/A= False Alarm		UIF=Unintentional Fire		Main=Main Campus Building		FH=Founder's Hall					
I/F=Intentional Fire		UDF=Undetermined Fire									

University of Advancing Technology

Fire Log for Main Campus and Founder's Hall

Fire Alarm Occurrences					Fire Drills/Inspections				Fire - Related Property Damage	
Date	Time	Building/s	Occurrence		Date	Time	Building/s	Type	Date	Location #
1/14/2022	11:30pm	FH	Cooking Smoke FD Responded		2/7/2022	N/A	FH & Main	Evacuation Drill	null	null
					8/23/2022	N/A	FH & Main	Complete inspection fire systems, alarm, sprinklers, back flow and evacuation Drill		
Fire Injuries			Fire Deaths		Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Placards	
Date:	Location	#	Location	#	Building	Building	Building	Building	Building	
	Main	0	Main	0	Main	Main	Main	Main	Main Building All Classrooms	
	FH	0	FH	0	FH	FH	FH	FH	Staff work centers	
			Main		FH					
Number of Evaction/Fire Drills Each Calendar Year			2		2					
F/A= False Alarm		UIF=Unintentional Fire		Main=Main Campus Building		FH=Founder's Hall				
I/F=Intentional Fire		UDF=Undetermined Fire								